

## Women In Both Education And Employment Human Resources Development

The Women in Both Education and Employment Project is a project comprising an innovative training program involving NEET women who are disadvantaged group, exchanging examples of good practice, improving social dialogue and enhancing the quality of the target group in professional terms and enabling them to be employed. On behalf of our country, increasing the number of women in both education and employment is of great importance. As a matter of fact, the Eleventh Development Plan of our country contains articles for women's participation in education and employment by ensuring equal opportunities. The cooperation between the university, municipality and non-governmental organization involved in the project is also valuable in terms of the cooperation of different actors and their own experiences related to the project by working in coordination.

The project, which includes areas such as gender equality, local ownership, developing cooperation among different actors on the subject, also complies with the relevant sub-issues and requirements of the proposal. The aim of the project is to enable 100 NEET women in the 18-29 age range to increase their participation in the labor force and employability by increasing their qualifications in accordance with the needs of the local labor market.

In this context, 100 women will be given trainings on social skills and professional issues and their capacity will be increased. 10% of these women will be selected from people with disabilities and 5% from who have family members with disabilities at home. At least 40 women will be given long-term internship opportunities. The needs assessments, social skills and vocational training, practical work plans and internship opportunities, employers and employment fairs for unemployed women, the innovative and awareness that gives online training modules, workshops on the development of social dialogue and dissemination of good practice, such as counseling services supportive activities on the target audience will ensure the expected results are achieved.